

# **3M TRAP AND SKEET CLUB - GUEST MEMBERSHIP POLICY**

## **Guest Membership Mission Statement:**

The 3M Trap and Skeet Club values its guest membership and provides for the allowance of 3M Employees and 3M Retirees the ability to invite and sponsor guests to participate in any and all shooting events.

## **Rules:**

The Greater 3M Club of St. Paul allows for our club to allow guest members under the following conditions:

1. Guest members may hold office in the club pursuant to the Trap & Skeet Rules of Operation document located on the club website.
2. Guest members can participate equally in our internally organized leagues.

The 3M T&S Board of Governors has added the following:

1. "3M employee" or "3M'er" references below shall include active (non contract) 3M employees and 3M Retirees.
2. Guests must be sponsored by a 3M employee member in good standing.
3. 3M Sponsors must be members of the 3M T&S Club. The Sponsor is not required to participate in events or leagues.
4. The sponsoring 3M'er will be responsible for the guest and may sponsor no more than two guests. A 3M'er may sponsor either one new incoming guest, or two returning guests.
5. Each 16 Yard Trap team will consist of at least one 3M employee or one dependent family member/Spouse of a 3M Employee.
6. The Board of Directors will reserve the right to exercise final approval of guest members.
7. It is the intent of this 3M sponsored private club that Guests are invited by 3M Employees. Should the Guest member lose their sponsor for whatever reason, it is the sole responsibility of the Guest to seek a new sponsor for the following year should they wish to keep their membership in this Club.
8. The 3M T&S Club Asst Treasurer, responsible for administrating and databasing registrations, shall keep the BOD and Club members informed of their sponsorship allotments as well as any requirements on the part of Guests to obtain sponsorship in order to join (rejoin) the club. There will be no "Grandfathering" policy.
9. The 3M T&S Club will continue to maintain a 3M:Guest ratio of 1:1 or higher.

Mailings to guest members and retiree members will be limited to::

1. Registrations at the beginning of the year with rules.
2. Registrations and schedules.
3. Invitation to the banquet.

**General Communication:**

Communication shall be handled primarily through distributed e-mails and uploads of results or notices to the 3M T&S Club website:

<http://claytargets.wixsite.com/3mclubtrapandskeet>

**Code of Conduct – 3M Employees, Guests, Sponsors**

All members of the 3M Trap and Skeet Club are expected to conduct themselves in a manner free from abusive language or any antagonizing, threatening, or unsafe actions. Any member is subject to sanction by the 3M T&S BOD for violations considered an abuse up to and including permanent exclusion from the club. As Sponsors are responsible for their Guests, the Sponsor of any Guest found in violation of this Code of Conduct may incur club sanctioning as well.

Revised: 10/20/2016 – R. Langlois